



Western
DAN Management and
Organizational Studies

Internship Program Employer Information

The DAN Internship Program

The DAN Internship Program is Western's cooperative education opportunity for DAN students. It allows qualified students to work in paid, career-related placements for a period of eight to 16 months, at a senior point in their academic studies.

The DAN Program

The DAN Management and Organizational Studies Program provides students with a four-year Bachelor of Management and Organizational Studies (BMOS) degree, combining management and social science courses using an evidence-based management approach and drawing on social science methodologies.

Evidence-based management stresses the study of managerial decisions and organizational practices informed by the combination of best available management research, facts specific to the situation, practitioner experience and judgment, and ethics and values.

Students are prepared for employment in careers including:

- Accounting
- Commercial Aviation Management
- Consumer Behavior
- Finance
- Human Resource Management
- Public Administration

Benefits of Hiring a Western DAN Intern

- Gain access to academically well-qualified students
- Bring enthusiasm and drive to your organization at a low cost
- Leverage the extended work term to save on recruitment and training costs
- Consistency of workforce and workflow
- Evaluate potential as future full-time employee
- Have a student ambassador to promote your organization to other future students

"As a DAN student, my internship at Celestica is helping me narrow down my career goals. I have been able to relate and understand what I am learning in classes with hands-on experience on the job. Overall, it has been a great experience and will lead me in the right direction when I begin my job search."

~Steve Simone
Celestica Internship



“The London Tax Services Office is pleased to have developed an excellent relationship with Western’s Internship Program. We have found the interns to be highly motivated and skilled. This relationship has enhanced our ability to provide service to taxpayers, while fostering the professional development of the interns.” ~Canada Revenue Agency

Is Hiring an Intern Cost-effective?

8-MONTH INTERNSHIP

Average Salary	\$23,500
Maximum Tax Credit*	<u>-\$6,000</u>
Total Cost	<u>\$17,500</u>
	(\$14.60/hr)

12-MONTH INTERNSHIP

Average Salary	\$35,000
Maximum Tax Credit*	<u>-\$9,000</u>
Total Cost	<u>\$26,000</u>
	(\$14.50/hr)

16-MONTH INTERNSHIP

Average Salary	\$46,700
Maximum Tax Credit*	<u>-\$12,000</u>
Total Cost	<u>\$34,700</u>
	(\$14.50/hr)

TYPICAL SALARY RANGE

\$32,200 – \$46,300	Accounting
\$39,500 – \$41,600	Consumer Behavior
\$33,000 – \$40,850	Finance
\$31,200 – \$39,500	Human Resource Management

*TAX CREDIT

Co-operative Education Tax Credit is a refundable tax credit available to businesses that employ postsecondary students enrolled in qualifying co-operative education programs. For more information visit:
www.fin.gov.on.ca/en/credit/cetc/

Hiring Schedule for DAN interns

- 1) **Fall:** Post your job description
- 2) **Mid-February:** Interview deadline
- 3) **Late-February:** First round offers
- 4) **March to September:** Continuous hiring

Questions? Contact Us.

DAN PROGRAM INFORMATION

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EMPLOYER INFORMATION

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